



Dec. 4, 2020

Dear Members of St Mark's,

This is an update on the search for a new rector for our church.

As you may know the Parish Profile is a document the Search Committee (also known as the canonical committee) has worked hard to create, and acts as our advertisement for the position of Rector of St Mark's.

This document was posted to the Diocese of New Westminster website on Nov 10, 2020 and will remain on site until Dec 15, 2020.

At that point, or some time shortly after, the Bishop's Advisory Committee on Appointments (BACA) will meet to review all applications received and short list those they feel would be good choices for our parish. Two representatives from the Search Committee will attend that meeting.

Once a shortlist has been drawn up; those applicants will then go through an interview process with our Search Committee.

Once the applicant has been fully vetted they will then be offered the position and will give notice to the parish they currently serve.

Typically a 3 month notice period is expected.

If this process follows the normal timeline and brings the results we have hoped for we can look forward to induction of a new Rector in approximately 4 months or around mid April.

This year has brought many challenges for all of us, especially the challenge of patience. This process for many feels like it has taken far longer than 11 months due to the disconnection we have all experienced due to the pandemic.

We look forward with anticipation to see what individuals God will bring our way.

Perhaps the wait into the year 2021 was all His plan, so a smooth transition and new connection can be made as we will hopefully begin to be emerging from this pandemic cloud.

Yours in Christ

Heather Higginson
Search Committee Chairperson